

Equity & Diversity Policies

As part of the United Church of Canada, shaped by its understanding of the call to follow the way of Jesus, and listening to the voice of the Spirit, Toronto United Church Council is fully and actively committed to the policies of the denomination on the issues of inclusion, diversity and racism.

Corporation Membership & Governance

Toronto United Church Council will seek to remove physical and other barriers to full participation and leadership in the life and work of the corporation through its recruitment for board, committees and task groups. Resisting all forms of oppression, we welcome and celebrate people of all abilities, any sexual orientation and gender identity, racialized persons, and all others who are marginalized, in the life, leadership, and work of the corporation.

Service Provision

All services of Toronto United Church Council will be delivered with the same desire for diversity and inclusion that shapes the other dimensions of the corporation's life and work.

Employment

TUCC is committed to maintaining a fair and just workplace in the calling, appointment, development, and advancement of staff. We will seek to eliminate discriminatory employment barriers and practices, and work to increase the participation of women; black, indigenous, and people of colour; people of any sexual orientation or gender identity; people with disabilities, in all occupational categories and at all levels of employment.

Service Providers & Procurement

As much as it is in its power to do so, TUCC will encourage the movement toward a more just, inclusive, and equitable society through its decisions on purchasing, and the selection of service providers, where appropriate encouraging partner organizations and service providers to share the same journey towards greater inclusion and diversity.

Approved by TUCC Directors, April 29, 2021