

It's All About Team! Encouraging and equipping a thriving team approach A three-part workshop series

Almost every community of faith is operating with a staff team, even if it is not officially named 'a team ministry'. Every staff person has an important role to play in an interlocking set of relationships that shape ministry. Working effectively as a team is a key component to providing strong ministry within your community of faith.

We invite both formal and informal ministry teams (**ministry personnel, music director, administrative staff, property managers, parish nurse, and any other key personnel**) to participate in a three-part workshop series designed to develop life-giving work relationships, encourage strong collegial leadership, strengthen communication within your team and with others, and ensure that your team is working effectively within your congregational system.

This experiential and participatory course will be rooted in practice, using case studies and role plays to practice 'real time' responses and strategies. It will be geared to fit the learning styles of our participants and be built around their ministry contexts. It will provide opportunities for theological reflection and to reflect on rebuilding relationships after disappointments and conflicts.

The Centre for Church Development and Leadership (CCDL) team

Linda Butler & Warren McDougall, long-time ministry team partners, trainers and coaches; Ron Ewart, Toronto United Church Council (TUCC) Executive Director; Jill Strapp, Coordinating Consultant, CCDL

Module one: Check-in and Tune Up

Wednesday March 27th, 9:30 am – 3:00 pm, Thornhill United Church

- What is the story of our team?
- What is the purpose of a team and why do we have a team? What are we here for?
- How do we function as a team and what are our expectations of our relationships with one another?
- Setting norms and ground rules about confidentiality, expectations for participation and our contribution to the team, managing vulnerabilities, etc.

Module two: Styles and Dynamics

Wednesday April 10th, 9:30 am – 3:00 pm, Thornhill United Church

- Who are we, how do we build each other up, how do we trigger one another?
- What are our personality types?
- What are our leadership styles?
- How do we handle disagreement and conflict?

Module three: Team and the Congregation (with M & P)

Saturday May 11th, 9:30 am – 3:00 pm, location TBD

- What is our working relationship with Councils/Boards?
- How is supervision provided and how is accountability handled?
- What symbols and other messages do we use to communicate that we are a team?
- What leadership is there around our clarity of vision, purpose and goals?
- How can communities of faith best resource their teams?

Questions? For more information contact Jill Strapp at 905-771-5124, ex. 25 or jill@tucc.ca